

# DOUGLAS M. FITHEN

U.S. Army Counterintelligence Special Agent/Intelligence Analyst

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(910) 797-7517  
fithend@yahoo.com

## Objective:

I am seeking employment with a well respected company who has potential for upward mobility and offers new experiences and challenges while allowing me to continue supporting the Department of Homeland Security/national defense of the United States.

## Experience:

**Counterintelligence and law enforcement:** Documented success in all aspects of law enforcement and industrial security. Excelled in implementing highly effective programs; encompassing physical security, personnel security, operations security, information security, risk assessment, crime prevention, and security management procedures.

- Proficient in collection, analysis, and dissemination of intelligence, utilizing state-of-the-art electronic surveillance and human intelligence systems.
- Supported numerous high-threat military operations in Europe and the Middle East with valuable intelligence information, resulting in enhanced personnel safety and accuracy of tactical decisions.
- Contributed significantly to intelligence and special combat operations against Al Qaeda, Taliban, and other terrorist threats in Afghanistan and Iraq.
- Trained in legal principles, neuro-linguistic programming, interrogation, strategic debriefing, source operations, deception detection, anti and counter terrorism.
- Supervised many soldiers in combat and non-combat situations; never failed a mission.
- Experienced Liaison officer proficient in using interpersonal skills and relationship building to foster increased flow of information and intelligence between U.S. and Non-U.S. personnel.

**Operations Supervisor:** A hands-on leader selected to supervise six diverse individuals responsible for providing intelligence and counterintelligence support to a Special Operations combat organization. Lauded for exemplary performance in numerous military operations in various supervisory capacities.

- Superior management of assets valued at over \$200,000.00, including efficient and effective use of funds.
- Placed strong emphasis on training and development to achieve maximum organizational performance.

**Leader and Problem-Solver** A mature professional who understands the value of diverse inputs for problem solving and decision-making.

- Streamlined security administration procedures resulting in 30% improved accuracy and timeliness.
- Created and implemented a database to enable quick access to critical security information.

## Employment:

### Senior Counterintelligence/HUMINT Instructor/Training Specialist

#### U.S. ARMY INTELLIGENCE CENTER FORT HUACHUCA, AZ

January 2005 – 22 June 2006, Ilex Systems, Sierra Vista, AZ

Serves as a Senior Instructor/Role Player for Initial Entry and Advanced Individualized Training within the Counterintelligence (CI) Investigation and Tactical Source Operations Sections (TSO) of the 97B/97E Academic Committee, United States Army Intelligence Center at Fort Huachuca Arizona. Daily duties include teaching classified platform instruction, small group instruction, and participation in field training exercises to train US military and other Department of Defense (DoD) personnel in TSO. Serves as an operations officer, mentor, and grader alongside active duty military and DoD instructors. Participates and

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conducts practical work and instruction in tactical source operations and techniques, with emphasis on collection activities. Responsible for training new instructors and assists in determining and evaluating course content and student learning objectives; prepares course syllabi, lesson plans, and student manuals. Prepares supporting training material, performance reports, maintains class records; writes, administers, and scores tests.

## **Counterintelligence Agent/Security Supervisor**

HSC 2<sup>nd</sup> Battalion, 3<sup>rd</sup> Special Forces Group (Airborne) Fort Bragg NC  
December 2001 – January 2005

Served as the Senior CI agent, responsible for providing counterintelligence and tactical human intelligence support to a Special Forces Battalion with Duty in the USEUCOM and USCENTCOM areas of responsibility; conducted low level source operations, counterintelligence force protection source operations, counterintelligence investigations, strategic debriefings, field interrogation, security liaison, and personnel security operations in support of the forward operational base, three deployed companies, and fifteen deployed teams. Served two combat deployments to Afghanistan.

## **Military Police Officer/Operations Supervisor**

SACEUR Security Detail/International Police Company, NATO, Belgium  
June 1998 – June 2001

Served as Security Detail member for the Supreme Allied Commander, Europe/Commander in Chief, Europe, his family, and visiting high ranking NATO and U.S. officials; supervised a joint international residential security team of U.S. Army Military Police and U.S. Air Force Security Police while working in concert with the U.S. Army Criminal Investigation Division and Belgian Gendarme (federal police) personal protection team.

Served as an International Police Supervisor for 12 International Police Personnel from 18 NATO Countries; performed duties as the desk sergeant, patrol supervisor, and member of the Supreme Headquarters Allied Powers Europe color guard.

## **Military Police Officer/Patrol Supervisor**

64<sup>th</sup> Military Police, Fort Hood TX  
December 1995 – June 1998

Served as a Special Reaction Team/SWAT member for Fort Hood, Squad Leader/Team leader for 64 Military Police Company, served 9 months in support of Operation Joint Endeavor (IFOR). Responsible for 9 Military Police soldiers that supported the Third Mobile Armor Corps, Fort Hood, TX

## **Military Police Officer**

55<sup>th</sup> Military Police, Camp Page, South Korea  
December 1994 – December 1995

Served as a military police team member (Gunner/Driver) in support of the 8<sup>th</sup> Military Police Brigade and 2<sup>nd</sup> Infantry Division.

## **Trainee/One Station Unit Training (Basic/Advanced Individual Training)**

728<sup>th</sup> Military Police Battalion, Fort McClellan, AL  
July 1994 – November 1994

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**Education:** BS in Criminal Justice from Colorado Technical University: AA Intelligence Operations from Cochise College: Holds Professional Certificates from Colorado Tech in Crime Scene Investigation, Corrections Technician, Law Enforcement Skills, and Legal Studies and Court Process.

**Training:** Over 725 hours formal training in law enforcement/police procedures, and dignitary personal protection; 130 hours specialized training in advanced weapons and tactics; 1700 hours specialized training in intelligence, counterintelligence, and anti-terrorism, including human intelligence and strategic debriefing; 240 hours training in leadership and operations supervision.

**Schools:** **\*Intelligence Analyst Course Expected graduation date 26 June – 26 October 2006**

Basic Instructor Training Course	March 2005
Individual Terrorist Awareness Course	April 2004
Survival, Evasion, Resistance and Escape (level C)	February 2004
DOD Strategic Debriefing Course	November 2003 – December 2003
CI, Basic Non-Commissioned Officers Course	July 2003- August 2003
CI Force Protection Source Operations Course	March 2003- May 2003
Alcohol and Drug Coordinator Certification Course	January 2003
Airborne School	March 2002 – April 2002
Criminal Intelligence Training Course	February 2002
Counterintelligence Agents Course	July 2001- November 2001
Protective Services Training Course	February 1999
Primary Leadership Development Course	January 1998 – February 1998
Advanced Special Weapons and Tactics	July 1997
Basic Special Weapons and Tactics	June 1997
Field Hygiene and Sanitation Course	April 1996
Basic Mountaineering and Rappelling Course	June 1995
Combat Life Savers Course	January 1995
Military Police School	September 1994 – November 1994
Basic Training	August 1994 – September 1994

**Awards:** Bronze Star Medal (2), Army Commendation Medal, Joint Service Achievement Medal (2), Army Achievement Medal (2), Joint Meritorious Unit Award, Army Superior Unit Award, Army Good Conduct Medal (3), National Defense Service Medal (2), Korea Defense Service Medal, Non-commissioned Officer Professional Development Ribbon (2), Army Service Ribbon, Oversea Service Ribbon (3), Armed Forces Expeditionary Ribbon, United Nations Medal, NATO Medal, Global War on Terrorism Expeditionary Medal, Global War on Terrorism Service Medal, Drivers/Mechanics Badge, German Parachutist Badge, German Marksmanship Badge, and Parachutist badge

**Military:** Sergeant First Class (E7), Military Police/Counterintelligence Special Agent, U.S. Army TOP SECRET/SCI Government Security Clearance. I am currently serving as a 96B40 Senior Intelligence Analyst for Joint Forces Headquarters, Arizona Army National Guard.